

FY 2021-2022 Fire Department Step Plan



Battalion Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 110,720	\$ 112,934	\$ 115,193	\$ 117,497	\$ 119,260	\$ 121,049

Fire Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 95,496	\$ 98,361	\$ 101,312	\$ 104,351	\$ 107,483	\$ 110,169

Fire Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 81,259	\$ 83,697	\$ 86,208	\$ 88,793	\$ 91,458	\$ 94,201

Fire Engineer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$ 72,596	\$ 74,048	\$ 75,529	\$ 76,662	\$ 77,812	\$ 78,979	\$ 80,164	\$ 81,366	\$ 82,586	\$ 83,826

Firefighter	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	\$ 56,416	\$ 57,826	\$ 59,272	\$ 60,755	\$ 62,273	\$ 63,830	\$ 65,426	\$ 66,734	\$ 68,069	\$ 69,430	\$ 70,819	\$ 72,235	\$ 73,680	\$ 75,153	\$ 76,657

Promotion Matrix for Overlapping Ranks*

Firefighter Step	Salary	Engineer Step	Salary	% Increase
Step 1	56,416	Step 1	72,596	28.7%
Step 2	57,826	Step 1	72,596	25.5%
Step 3	59,272	Step 1	72,596	22.5%
Step 4	60,755	Step 1	72,596	19.5%
Step 5	62,273	Step 1	72,596	16.6%
Step 6	63,830	Step 1	72,596	13.7%
Step 7	65,426	Step 1	72,596	11.0%
Step 8	66,734	Step 1	72,596	8.8%
Step 9	68,069	Step 1	72,596	6.7%
Step 10	69,430	Step 1	72,596	4.6%
Step 11	70,819	Step 1	72,596	2.5%
Step 12	72,235	Step 2	74,048	2.5%
Step 13	73,680	Step 3	75,529	2.5%
Step 14	75,153	Step 4	76,662	2.0%
Step 15	76,657	Step 5	77,812	1.5%

Engineer Step	Salary	Lieutenant Step	Salary	% Increase
Step 1	72,596	Step 1	81,259	11.9%
Step 2	74,048	Step 1	81,259	9.7%
Step 3	75,529	Step 1	81,259	7.6%
Step 4	76,662	Step 1	81,259	6.0%
Step 5	77,812	Step 1	81,259	4.4%
Step 6	78,979	Step 1	81,259	2.9%
Step 7	80,164	Step 1	81,259	1.4%
Step 8	81,366	Step 2	83,697	2.9%
Step 9	82,586	Step 3	86,208	4.4%
Step 10	83,826	Step 4	88,793	5.9%

*When promoting to an Engineer or a Lieutenant, reference this chart to see what step you will move to in the new rank.

** When skipping a rank in a promotion, employee will go to the first step of the new rank.