



FY 2021-2022 Pay Plan

Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
A						9.54	11.44	13.35	
B						9.92	11.90	13.89	
C						10.31	12.38	14.44	
Golf Cart Porter	Parks & Recreation	Golf Course	13316	PT	PART/C1N	10.31	12.38	14.44	Non-Exempt
Party Attendant	Parks & Recreation	Das Rec	13145	PT	PART/C1N	10.31	12.38	14.44	Non-Exempt
Fitness/Gym Attendant	Parks & Recreation	Das Rec	13146	PT	PART/C1N	10.31	12.38	14.44	Non-Exempt
Cashier	Parks & Recreation	Various	Various	SLEX	SEAS/C1X	10.31	12.38	14.44	Exempt
Attendant	Parks & Recreation	Landa Rec/Fischer	13126/13122	SLEX	SEAS/C1X	10.31	12.38	14.44	Exempt
D						10.73	12.87	15.02	
Kinder Care Attendant	Parks & Recreation	Das Rec	13150	PT	PART/D1N	10.73	12.87	15.02	Non-Exempt
Camp Counselor	Parks & Recreation	Landa Rec	13111	SLEX	SEAS/C1X	10.73	12.87	15.02	Exempt
Intern	Various	Various	Various	TEMP	TEMP/D1N	10.73	12.87	15.02	Non-Exempt
E						11.15	13.39	15.62	
Water Safety Instructor	Parks & Recreation	Das Rec	13154	PT	PART/E1N	11.15	13.39	15.62	Non-Exempt
Lifeguard	Parks & Recreation	Das Rec/Aquatics	13141/13125	PT/SLEX	PART/E1N SEAS/E1X	11.15	13.39	15.62	Non-Exempt/ Exempt
Lifeguard/WSI	Parks & Recreation	Das Rec/Aquatics	13153/13099	PT/SLEX	PART/E1N SEAS/E1X	11.15	13.39	15.62	Non-Exempt/ Exempt
F						11.60	13.92	16.24	
Lead Cashier	Parks & Recreation	Athletics	13128	SLEX	SEAS/F1X	11.61	13.93	16.25	Exempt
G						12.07	14.48	16.89	
Library Aide	Library	Library	14107	PTR/PT	PART/G1N	12.07	14.48	16.89	Non-Exempt
Guest Services Representative	Parks & Recreation	Das Rec	13014	PT	PART/G1N	12.07	14.48	16.89	Non-Exempt
Recreation Instructor	Parks & Recreation	Landa/Fischer/Landa-Seas /Fischer-Seas/Das Rec-PT/Das Rec-PTR	13112/13156/ 13113/13118/ 13149/13158	PTR/SLEX	PART/G1N SEAS/G1X	12.07	14.48	16.89	Non-Exempt/ Exempt
Assistant Camp Coordinator	Parks & Recreation	Landa Rec	13109	SLEX	SEAS/G1X	12.07	14.48	16.89	Exempt
Assistant Aquatics Coordinator	Parks & Recreation	Aquatics	13124	SLEX	SEAS/G1X	12.07	14.48	16.89	Exempt
H						12.55	15.07	17.57	
Event Attendant	Parks & Recreation	Civic/Convention Center	11520	PT	PART/H1N	12.55	15.07	17.57	Non-Exempt
Lead Guest Services Representative	Parks & Recreation	Das Rec	13015	PT	PART/H1N	12.55	15.07	17.57	Non-Exempt
Pool Manager	Parks & Recreation	Das Rec	13142/13166	PT/PTR	PART/H1N	12.55	15.07	17.57	Non-Exempt
Lead Kinder Care Attendant	Parks & Recreation	Das Rec	13155	PT	PART/H1N	12.55	15.07	17.57	Non-Exempt
Aquatics Coordinator	Parks & Recreation	Aquatics	13123	SLEX	SEAS/H1X	12.55	15.07	17.57	Exempt
Camp Coordinator	Parks & Recreation	Landa Rec	13110	SLEX	SEAS/H1X	12.55	15.07	17.57	Exempt
Recreation Coordinator	Parks & Recreation	Athletics	13108	SLEX	SEAS/H1X	12.55	15.07	17.57	Exempt
I						13.05	15.66	18.27	
Golf Assistant	Parks & Recreation	Golf Course	13315/13310	PTR/Temp	PART/I1N	13.05	15.66	18.27	Non-Exempt
Custodian	Public Works/Parks & Recreation	Facilities-FT/Civic Center-FT/Civic Center-PTR/Das Rec-FT	15406/15408/ 13420	PTR/FT	PART/I1N, REGU/I1N	13.05	15.66	18.27	Non-Exempt
J						13.57	16.29	19.00	
Lead Event Attendant	Parks & Recreation	Civic/Convention Center	11522	PTR	PART/J1N	13.57	16.29	19.00	Non-Exempt
Ranger	Parks & Recreation	Rangers	13136	SLEX	SEAS/J1X	13.57	16.29	19.00	Non-Exempt/ Exempt
Maintenance Worker	Parks & Recreation/Public Works/Economic Development	Operations/Golf Course/Facilities/Streets & Drainage/Airport	13214/13216/ 15300/15307/ 15208	FT/SLEX	REGU/J1N, SEAS/J1X	13.57	16.29	19.00	Non-Exempt/ Exempt
Library Assistant I	Library	Library	14117/14120	PTR/SEAS	PART/J1N SEAS/J1X	13.57	16.29	19.00	Non-Exempt/ Exempt
Facility Specialist	Parks & Recreation/Library	Civic Center/Library/Facilities	11528/15411	FT/PTR	REGU/J1N	13.57	16.29	19.00	Non-Exempt
Refuse Collector I	Public Works	Residential & Commercial/Recycling	15507/15511	FT	REGU/J1N	13.57	16.29	19.00	Non-Exempt
K						14.12	16.94	19.77	
River Operations Specialist	City Manager's Office	River Activity	13508	PTR	PART/K1N	14.12	16.94	19.77	Non-Exempt
Lead Ranger	Parks & Recreation	River Activity	13133/13134	SLEX/PTR	SEAS/K1X/P ART/K1N	14.12	16.94	19.77	Exempt
Program Technician	Library	Westside Community Center	14114	PT	PART/K1N	14.12	16.94	19.77	Non-Exempt
Library Assistant II	Library	Library	14119/14118	PTR/FT	PART/K1N REGU/K1N	14.12	16.94	19.77	Non-Exempt
Refuse Collector II	Public Works	Solid Waste- Commercial/Residential/Recyclin g	15520/15521/ 15519	FT	REGU/K1N	14.12	16.94	19.77	Non-Exempt
Lead Custodian	Public Works	Facilities Maintenance	15405	FT	REGU/K1N	14.12	16.94	19.77	Non-Exempt
Container Maintenance Worker I	Public Works	Solid Waste - Support Services	15312	FT	REGU/K1N	14.12	16.94	19.77	Non-Exempt
L						14.68	17.62	20.56	
Recreation Specialist	Parks & Recreation	Landa Rec	13114	PTR	PART/L1N	14.68	17.62	20.56	Non-Exempt
Athletic/Fitness Specialist	Parks & Recreation	Das Rec	13144	PTR	PART/L1N	14.68	17.62	20.56	Non-Exempt
Guest Services Specialist	Parks & Recreation	Das Rec	13162	PTR	PART/L1N	14.68	17.62	20.56	Non-Exempt
Kinder Care Specialist	Parks & Recreation	Das Rec	13168	PTR	PART/L1N	14.68	17.62	20.56	Non-Exempt
Party Specialist	Parks & Recreation	Das Rec	13169	PTR	PART/L1N	14.68	17.62	20.56	Non-Exempt
Library Assistant III	Library	Library	14122/14121	PTR/FT	PART/L1N REGU/L1N	14.68	17.62	20.56	Non-Exempt
Container Maintenance Worker II	Public Works	Solid Waste - Support Services	15321	FT	REGU/L1N	14.68	17.62	20.56	Non-Exempt
Refuse Collector III	Public Works	Solid Waste- Commercial/Residential/Recyclin g	15527/15528/ 15529	FT	REGU/L1N	14.68	17.62	20.56	Non-Exempt
M						15.27	18.32	21.38	
Airport Maintenance Technician	Economic & Community Development	Airport	15205	FT	REGU/M1N	15.27	18.32	21.38	Non-Exempt
Container Maintenance Worker III	Public Works	Solid Waste - Support Services	15322	FT	REGU/M1N	15.27	18.32	21.38	Non-Exempt
Police Records Clerk	Police	Support Services	16606/16607	FT/PT	REGU/M1N PART/M1N	15.27	18.32	21.38	Non-Exempt
Civic/Convention Center Service Assistant	Parks & Recreation	Civic/Convention Center	11623	FT	REGU/M1N	15.27	18.32	21.38	Non-Exempt
Administrative Associate	Various	Various	11011/14120	FT/SLEX	REGU/M1N SEAS/M1X	15.27	18.32	21.38	Non- Exempt/Exempt
N						15.88	19.06	22.23	
Technical Services Specialist I	Library	Library	14103	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Youth Services Specialist I	Library	Library	14116	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt

Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Equipment Technician	Public Works	Golf Course	15602	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Field Technician	Parks & Recreation	Golf Course	13414	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Equipment Operator I	Parks & Recreation/Public Works	Parks/Golf Course/Streets & Drainage	13213/13413/15306	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Aquatic Maintenance Technician	Parks & Recreation	Das Rec	13418	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Sign Shop Technician	Public Works	Streets	15309	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Parts Technician I	Public Works	Solid Waste - Fleet Services	15608	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
Permit Technician	Planning & Development Services	Building/Engineering	12106/12109	FT	REGU/N1N	15.88	19.06	22.23	Non-Exempt
O						16.51	19.82	23.12	
Parts Technician II	Public Works	Solid Waste - Fleet Services	15613	FT	REGU/O1N	16.51	19.82	23.12	Non-Exempt
Youth Services Specialist II	Library	Library	14124	FT	REGU/O1N	16.51	19.82	23.12	Non-Exempt
Technical Services Specialist II	Library	Library	14104	FT	REGU/O1N	16.51	19.82	23.12	Non-Exempt
Deputy Court Clerk	Municipal Court	Municipal Court	11806	FT	REGU/O1N	16.51	19.82	23.12	Non-Exempt
Animal Control Officer	Planning & Development Services	Neighborhood Services	12206	FT	REGU/O1N	16.51	19.82	23.12	Non-Exempt
P						17.18	20.61	24.05	
Administrative Assistant	Various	Various	11002/11014	FT/PTR	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Customer Service Ambassador	Human Resources	Human Resources	11613	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Human Resources Assistant	Human Resources	Human Resources	11619	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Lead Police Records Clerk	Police	Support Services	16624	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Parts Technician III	Public Works	Solid Waste - Fleet Services	15614	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Maintenance Technician	Public Works	Facilities	15323	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Solid Waste Operator I	Public Works	Solid Waste - Residential/Commercial/Container/Recycling	15505/15506/15508/15509	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Fleet Technician I	Public Works	Solid Waste - Fleet Services	15603	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Evidence and Property Technician	Police	Support Services	16611	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Welder/Fabricator I	Public Works	Solid Waste - Fleet Services	15611	FT	REGU/P1N	17.18	20.61	24.05	Non-Exempt
Q						17.86	21.44	25.01	
Solid Waste Operator II	Public Works	Solid Waste - Commercial/Residential/Recycling	15522/15523/15518	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Fleet Technician II	Public Works	Solid Waste - Fleet Services	15604	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Welder/Fabricator II	Public Works	Solid Waste - Fleet Services	15615	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Traffic Signal Technician I	Public Works	Streets	15315	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Accounting Technician I	Finance	Finance	11105	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Purchasing Specialist	Finance	Finance	11210	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
GIS Technician	Information Technology	Information Technology	11719	FT	REGU/Q1N	17.86	21.44	25.01	Non-Exempt
Assistant Guest Services Supervisor	Parks & Recreation	Das Rec	13021	FTEX	REGU/Q1X	37.149	44,585	52,016	Exempt
Assistant Aquatics Supervisor	Parks & Recreation	Das Rec/Landa	13143/13018	FTEX	REGU/Q1X	37.149	44,585	52,016	Exempt
Assistant Athletic/Fitness Supervisor	Parks & Recreation	Das Rec	13161	FTEX	REGU/Q1X	37.149	44,585	52,016	Exempt
R						18.58	22.30	26.01	
Accounting Technician II	Finance	Finance	11109	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Senior Deputy Court Clerk	Municipal Court	Municipal Court	11805	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Event Coordinator	Parks & Recreation	Civic/Convention Center	11521	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Code Enforcement Officer I	Planning & Dev Services	Neighborhood Services	12204	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Senior Permit Technician	Planning & Dev Services	Building Safety	12110	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Solid Waste Operator III	Public Works	Solid Waste - Commercial/Residential/Recycling	15526/15524/15525	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Equipment Operator II	Public Works	Streets & Drainage	15305	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Project Specialist	Public Works	Engineering	15335	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Senior Administrative Assistant	Various	Various	11020	FT	REGU/R1N	18.58	22.29	26.01	Non-Exempt
Assistant Golf Professional	Parks & Recreation	Golf Course	13313	FTEX	REGU/R1X	38,656	46,375	54,101	Exempt
S						19.32	23.18	27.05	
Lead Solid Waste Operator	Public Works	SW-Commercial, Residential, Recycling	15515/15517/15516	FT	REGU/S1N	19.32	23.18	27.05	Non-Exempt
Welder/Fabricator III	Public Works	SW-Fleet Services	15616	FT	REGU/S1N	19.32	23.18	27.05	Non-Exempt
Fleet Technician III	Public Works	SW-Fleet Services	15610	FT	REGU/S1N	19.32	23.18	27.05	Non-Exempt
T						20.09	24.11	28.13	
Lead Fleet Technician	Public Works	Fleet Services	15612	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Warrant Officer	Municipal Court	Municipal Court	11811	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Emergency Dispatcher	Police	Support Services	16604	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Crime Scene Technician	Police	CID	16614	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Building Inspector	Planning & Dev Services	Building Safety	12105	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Crew Leader	Public Works	Streets & Drainage	15311	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Construction Inspector	Public Works	Engineering	15304	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Watershed Inspector	Public Works	Drainage	15329	FT	REGU/T1N	20.09	24.11	28.13	Non-Exempt
Engineering Technician	Public Works	Engineering	15105	FTEX	REGU/T1X	41,794	50,152	58,511	Exempt
Management Assistant	City Manager's Office	City Manager's Office	11004	FTEX	REGU/T1X	41,794	50,152	58,511	Exempt
U						20.90	25.07	29.26	
Crime Victim Liaison	Police	CID	16615	FT	REGU/U1N	20.90	25.07	29.26	Non-Exempt
Golf Course Field Supervisor	Parks & Recreation	Golf Course	13421	FT	REGU/U1N	20.90	25.07	29.26	Non-Exempt
Service Desk Technician	Information Technology	Information Technology	16617	FT	REGU/U1N	20.90	25.07	29.26	Non-Exempt
Traffic Signal Technician II	Public Works	Streets	15314	FT	REGU/U1N	20.90	25.07	29.26	Non-Exempt
HR & Civil Service Specialist	Human Resources	Human Resources	11620	FTEX	REGU/U1N	43,475	52,153	60,853	Exempt
Benefits & Wellness Specialist	Human Resources	Human Resources	11621	FTEX	REGU/U1N	43,475	52,153	60,853	Exempt
V						45.185	54,231	63,276	
Code Enforcement Officer II	Planning & Dev Services	Neighborhood Services	12209	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Plans Examiner	Planning & Dev Services	Building Safety/Residential	12103/12111	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Health Specialist I	Planning & Dev Services	Neighborhood Services	122012	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Treasury Accountant	Finance	Finance	11114	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Foreman	Parks & Recreation/Public Works	Operations/SW-Recycling/SW-Residential/Streets & Drainage/Traffic Signal	13212/13503/13504/15302/15316	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Senior Animal Control Officer	Planning & Dev Services	Neighborhood Services	12207	FT	REGU/V1N	21.72	26.07	30.42	Non-Exempt
Recycling Coordinator	Public Works	Recycling	15502	FT	REGU/V1X	45,185	54,231	63,276	Exempt
Engineering Coordinator	Public Works	Engineering	15334	FTEX	REGU/V1X	45,185	54,231	63,276	Exempt
Assistant Planner	Planning & Dev Services	Planning	12014	FTEX	REGU/V1X	45,185	54,231	63,276	Exempt
Assistant Superintendent, Park Ranger	Parks & Recreation	Rangers	13138	FTEX	REGU/V1X	45,185	54,231	63,276	Exempt
Records Management Coordinator	City Secretary	City Secretary	11304	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
Human Resources Coordinator	Human Resources	Human Resources	11624	FTEX	REGU/V1X	44,299	53,167	62,036	Exempt
W						47.003	56,395	65,808	
Senior Emergency Dispatcher	Police	Support Services	16508	FT	REGU/W1N	22.60	27.11	31.64	Non-Exempt
Juvenile Case Manager	Municipal Court	Municipal Court	11808	FTEX	REGU/W1X	47.003	56,395	65,808	Exempt

Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Watershed Coordinator	Public Works	Drainage	15330	FTEX	REGU/W1X	47,003	56,395	65,808	Exempt
Librarian I	Library	Library	14003	FTEX	REGU/W1X	47,003	56,395	65,808	Exempt
Facility Operations Supervisor	Parks & Recreation/Public Works	Das Rec/Civic Center/Facilities	13419/11526/ 15403	FTEX	REGU/W1X	47,003	56,395	65,808	Exempt
X						48,885	58,667	68,448	
IT Specialist	Police	Support Services	16608	PT	PART/X1N	23.50	28.21	32.91	Non-Exempt
Senior Foreman	Parks & Recreation	Operations	13209	FT	PART/X1N	23.50	28.21	32.91	Non-Exempt
Senior Construction Inspector	Public Works	Engineering	15313	FT	REGU/X1N	23.50	28.21	32.91	Non-Exempt
Senior Building Inspector	Planning & Dev Services	Building Safety	12102	FT	REGU/X1N	23.50	28.21	32.91	Non-Exempt
Learning & Development Coordinator	Human Resources	Human Resources	11622	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Records Supervisor	Police	Support Services	16612	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Planner	Planning & Dev Services	Planning	12006	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Planner - Historic Preservation	Planning & Dev Services	Planning	12015	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Airport Operations Supervisor	Economic & Comm Dev	Airport	15203	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Contract Administrator	Finance	Finance	11214	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Digital Strategies Coordinator	Communications & Comm Engagement	Communications & Comm Engagement	16622	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Creative Marketing Coordinator	Communications & Comm Engagement	Communications & Comm Engagement	16623	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Assistant City Secretary	City Secretary's Office	City Secretary's Office	11303	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Accounting Coordinator	Finance	Finance	11104	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Paralegal	City Attorney's Office	City Attorney's Office	11407	FTEX	REGU/X1X	48,885	58,667	68,448	Exempt
Y						50,849	61,017	71,187	
Senior Code Enforcement Officer	Planning & Dev Services	Neighborhood Services	12211	FT	REGU/Y1N	24.45	29.34	34.22	Non-Exempt
Budget Analyst	Finance	Finance	11212	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
GIS Analyst	Information Technology	GIS	11707	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Business Analyst	Information Technology	Information Technology	16618	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Librarian II	Library	Library/Westside	14006	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Court Operations Supervisor	Municipal Court	Municipal Court	11812	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Parks Analyst	Parks & Recreation	Administration	13022	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Recreation Supervisor	Parks & Recreation	Landa Rec	13103	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Aquatics Supervisor	Parks & Recreation	Landa Rec/Das Rec	13104/13140	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Athletics Supervisor	Parks & Recreation	Landa Rec	13105	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Athletic/Fitness Supervisor	Parks & Recreation	Das Rec	13139	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Membership & Marketing Supervisor	Parks & Recreation	Das Rec	13012	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Senior Health Specialist	Planning & Dev Services	Neighborhood Services	12213	FTEX	REGU/Y1X	50,849	61,017	71,187	Exempt
Z						52,882	63,458	74,035	
Fitness Instructor	Parks & Recreation	Das Rec/Temp	13148/13157	PT/TEMP	PART/Z1N/ TEMP/Z1X	25.42	30.51	35.59	Non-Exempt/ Exempt
Grants Coordinator	Finance	Finance	11110	FTEX	REGU/Z1X	52,882	63,458	74,035	Exempt
HR & Risk Management Coordinator	Human Resources	Human Resources	11614	FTEX	REGU/Z1X	52,882	63,458	74,035	Exempt
Senior Plans Examiner	Planning & Dev Services	Building Safety	12104	FTEX	REGU/Z1X	52,882	63,458	74,035	Exempt
AA						54,998	65,997	76,996	
911 Center Supervisor	Police	Support Services	16600	FTEX	REGU/AAX	54,998	65,997	76,996	Exempt
Chief Construction Inspector	Public Works	Engineering	15317	FTEX	REGU/AAX	54,998	65,997	76,996	Exempt
Senior Accountant	Finance	Finance	11100	FTEX	REGU/AAX	54,998	65,997	76,996	Exempt
Assistant Project Manager	Public Works	Capital Programs	11108	FTEX	REGU/AAX	54,998	65,997	76,996	Exempt
Outreach Coordinator	Library	West Side Community Center	14007	FTEX	REGU/X1X	54,998	65,997	76,996	Exempt
Urban Forester	Parks & Recreation	Operations	13006	FTEX	REGU/AAX	54,998	65,997	76,996	Exempt
BB						57,197	68,636	80,076	
Budget Supervisor	Finance	Finance	11213	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Treasury Supervisor	Finance	Finance	11113	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Graduate Engineer	Public Works	Engineering	15107	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Librarian III	Library	Library	14009	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Senior Planner	Planning & Dev Services	Planning/Neighborhood	12012/12011	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Development Coordinator	Public Works	Engineering	15333	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
Customer Experience Manager	Library	Library	14100	FTEX	REGU/BBX	57,197	68,636	80,076	Exempt
CC						59,485	71,382	83,279	
Park Ranger Superintendent	Parks & Recreation	Rangers	13130	FTEX	REGU/CCX	59,485	71,382	83,279	Exempt
Golf Course Superintendent	Parks & Recreation	Golf Course	13411	FTEX	REGU/CCX	59,485	71,382	83,279	Exempt
Network Administrator	Information Technology	Information Technology	11700	FTEX	REGU/CCX	59,485	71,382	83,279	Exempt
Systems Administrator	Information Technology	Information Technology	11714	FTEX	REGU/CCX	59,485	71,382	83,279	Exempt
DD						61,864	74,238	86,610	
Economic and Community Development Coordinator	Economic & Comm Dev	Economic & Comm Dev	11513	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Assistant Building Official	Planning & Dev Services	Building Safety	12108	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Emergency Management Coordinator	Fire	Administration	11606	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
River Operations Manager	City Manager's Office		13501	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Parks Development Manager	Parks & Recreation	Administration	13002	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Capital Projects Manager	Public Works	Capital Programs	15108	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Watershed Program Manager	Public Works	Engineering	15050	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Parks Superintendent	Parks & Recreation	Operations	13211	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Assistant Recreation Center Manager	Parks & Recreation	Das Rec	13100	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Communications Manager	Communications & Comm Engagement	Communications & Comm Engagement	16626	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
Business Systems Manager	Information Technology	Information Technology	11721	FTEX	REGU/DDX	61,864	74,238	86,610	Exempt
EE						64,339	77,207	90,075	
Golf Manager	Parks & Recreation	Golf Course	13311	FTEX	REGU/EE	64,339	77,207	90,075	Exempt
Recreation Manager	Parks & Recreation	Administration	13101	FTEX	REGU/EE	64,339	77,207	90,075	Exempt
Civic/Convention Center Manager	Parks & Recreation	Civic/Convention Center	11511	FTEX	REGU/EE	64,339	77,207	90,075	Exempt
Fleet Manager	Public Works	Solid Waste - Fleet Services	15600	FTEX	REGU/EE	64,339	77,207	90,075	Exempt
Facilities Manager	Public Works	Facilities Maintenance	15005	FTEX	REGU/FFX	64,339	77,207	90,075	Exempt
FF						66,912	80,295	93,678	
GIS Manager	Information Technology	GIS	11711	FTEX	REGU/FFX	66,912	80,295	93,678	Exempt
Network Manager	Information Technology	GIS	11720	FTEX	REGU/FFX	66,912	80,295	93,678	Exempt
GG						69,589	83,507	97,425	
Accounting Manager	Finance	Finance	11102	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
Purchasing Manager	Finance	Finance	11205	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
Planning Manager	Planning & Dev Services	Planning	12009	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
Human Resources Manager	Human Resources	Human Resources	11604	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
Neighborhood Services Manager	Planning & Dev Services	Neighborhood Services	12200	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
Recreation Center Manager	Parks & Recreation	Das Rec	13102	FTEX	REGU/GGX	69,589	83,507	97,425	Exempt
HH						72,373	88,295	104,217	
Engineer	Public Works	Engineering	15100	FTEX	REGU/HHX	72,373	88,295	104,217	Exempt
II						75,268	91,782	108,296	
City Secretary	City Secretary's Office	City Secretary's Office	11301	FTEX	REGU/II	75,268	91,782	108,296	Exempt

Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Municipal Court Administrator	Municipal Court	Municipal Court	11802	FTEX	REGU/IIIX	75,268	91,782	108,296	Exempt
Assistant City Attorney	City Attorney's Office	City Attorney's Office	11405	FTEX	REGU/IIIX	75,268	91,782	108,296	Exempt
JJ						78,278	95,500	112,721	
Solid Waste Manager	Public Works	Solid Waste - Administration	15501	FTEX	REGU/JJX	78,278	95,500	112,721	Exempt
Streets and Drainage Manager	Public Works	Streets & Drainage	15301	FTEX	REGU/GGX	78,278	95,500	112,721	Exempt
KK						81,410	99,320	117,230	
Capital Programs Manager	Public Works	Capital Programs	15109	FTEX	REGU/KKX	81,410	99,320	117,230	Exempt
Building Official	Planning & Dev Services	Building Safety	12101	FTEX	REGU/KKX	81,410	99,320	117,230	Exempt
Assistant City Engineer	Public Works	Engineering/Development	15102/15332	FTEX	REGU/KKX	81,410	99,320	117,230	Exempt
LL						84,666	103,292	121,919	
First Assistant City Engineer	Public Works	Engineering	15111	FTEX	REGU/KKX	84,666	103,292	121,919	Exempt
EX-1									
Assistant Director of Library	Library		14005	FTEX	REGU/EX-1				Exempt
Assistant Director of Human Resources	Human Resources		11617	FTEX	REGU/EX-1				Exempt
Assistant Director of Information Technology	Information Technology		11718	FTEX	REGU/EX-1				Exempt
Assistant Director of Parks and Recreation	Parks & Recreation		13011	FTEX	REGU/EX-1				Exempt
Assistant Director of Finance	Finance		11208	FTEX	REGU/EX-1				Exempt
Assistant Director of Public Works	Public Works		15003	FTEX	REGU/EX-1	86,407	116,649	146,891	Exempt
Assistant Director of Planning & Development Services	Planning & Dev Services		12002	FTEX	REGU/EX-1				Exempt
Director of Airport	Economic & Comm Dev		15201	FTEX	REGU/EX-1				Exempt
First Assistant City Attorney	City Attorney's Office		11404	FTEX	REGU/EX-1				Exempt
Assistant Fire Chief	Fire		16104	FTEX	REGU/EX-1				Exempt
Assistant Police Chief	Police		16502	FTEX	REGU/EX-1				Exempt
EX-2									
Director of Library	Library		14001	FTEX	REGU/EX-2				Exempt
Director of Communications and Community Engagemen	Communication & Comm Engagement		16620	FTEX	REGU/EX-2				Exempt
Director of Economic and Community Development	Economic & Comm Development		11506	FTEX	REGU/EX-2				Exempt
Director of Human Resources & Risk Management	Human Resources		11601	FTEX	REGU/EX-2				Exempt
Director of Parks and Recreation	Parks & Recreation		13001	FTEX	REGU/EX-2				Exempt
Director of Planning and Development Services	Planning & Dev Services		12001	FTEX	REGU/EX-2	107,346	144,918	182,489	Exempt
Director of Finance	Finance		11200	FTEX	REGU/EX-2				Exempt
Director of Information Technology	Information Technology		11712	FTEX	REGU/EX-2				Exempt
Director of Transportation & Capital Programs	Transportation & Capital Programs		18001	FTEX	REGU/EX-2				Exempt
Director of Public Works	Public Works		15001	FTEX	REGU/EX-2				Exempt
Chief of Police	Police		16501	FTEX	REGU/EX-2				Exempt
Fire Chief	Fire		16101	FTEX	REGU/EX-2				Exempt
EX-3									
Assistant City Manager	City Manager's Office		11503	FTEX	REGU/EX-3	134,877	182,083	229,290	Exempt