



FY 2022-2023 Pay Plan

Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
C						11.07	13.29	15.50	
Golf Cart Porter	Parks & Recreation	Golf Course	13316	PT	PART/C1N	11.07	13.29	15.50	Non-Exempt
Party Attendant	Parks & Recreation	Das Rec	13145	PT	PART/C1N	11.07	13.29	15.50	Non-Exempt
Fitness/Gym Attendant	Parks & Recreation	Das Rec	13146	PT	PART/C1N	11.07	13.29	15.50	Non-Exempt
D						11.52	13.82	16.12	
Kinder Care Attendant	Parks & Recreation	Das Rec	13150	PT	PART/D1N	11.52	13.82	16.12	Non-Exempt
Intern	Various	Various		TEMP	TEMP/D1N	11.52	13.82	16.12	Non-Exempt
E						11.97	14.37	16.76	
Water Safety Instructor	Parks & Recreation	Das Rec	13154	PT	PART/E1N	11.97	14.37	16.76	Non-Exempt
Lifeguard	Parks & Recreation	Das Rec/Aquatics	13141/13125	PT/SLEX	PART/E1N SEAS/E1X	11.97	14.37	16.76	Non-Exempt/Exempt
Lifeguard/WSI	Parks & Recreation	Das Rec/Aquatics	13153/13099	PT/SLEX	PART/E1N SEAS/E1X	11.97	14.37	16.76	Non-Exempt/Exempt
G						12.95	15.55	18.14	
Library Aide	Library	Library	14107	PTR/PT	PART/G1N	12.95	15.55	18.14	Non-Exempt
Guest Services Representative	Parks & Recreation	Das Rec	13014	PT	PART/G1N	12.95	15.55	18.14	Non-Exempt
Recreation Instructor	Parks & Recreation	Landa/Fischer/Landa-Seas /Fischer-Seas/Das Rec-PT/Das Rec-PTR	13112/13156/1 3113/13118/13 149/13158	PTR/SLEX	PART/G1N SEAS/G1X	12.95	15.55	18.14	Non-Exempt/Exempt
H						13.47	16.17	18.86	
Event Attendant	Parks & Recreation	Civic/Convention Center	11520	PT	PART/H1N	13.47	16.17	18.86	Non-Exempt
Lead Guest Services Representative	Parks & Recreation	Das Rec	13015	PT	PART/H1N	13.47	16.17	18.86	Non-Exempt
Pool Manager	Parks & Recreation	Das Rec	13142/13166	PT/PTR	PART/H1N	13.47	16.17	18.86	Non-Exempt
Lead Kinder Care Attendant	Parks & Recreation	Das Rec	13155	PT	PART/H1N	13.47	16.17	18.86	Non-Exempt
I						14.01	16.81	19.62	
Golf Assistant	Parks & Recreation	Golf Course	13315/13310	PTR/Temp	PART/I1N	14.01	16.81	19.62	Non-Exempt
Custodian	Public Works/Parks & Recreation	Facilities-FT/Civic Center-FT/Civic Center-PTR/Das Rec-FT	15406/15408/1 3420	PTR/FT	PART/I1N, REGU/I1N	14.01	16.81	19.62	Non-Exempt
J						14.57	17.49	20.40	
Lead Event Attendant	Parks & Recreation	Civic/Convention Center	11522	PTR	PART/J1N	14.57	17.49	20.40	Non-Exempt
Maintenance Worker	Parks & Recreation/Public Works/Economic Development	Operations/Golf Course/Facilities/Streets & Drainage/Airport	13214/13217/1 5300/15307/15 208/13224	FT/PT	REGU/J1N/P ART/J1N	14.57	17.49	20.40	Non-Exempt
Library Assistant I	Library	Library	14117/14120	PTR/SEAS	PART/J1N SEAS/J1X	14.57	17.49	20.40	Non-Exempt/Exempt
Facility Specialist	Parks & Recreation/Library	Civic Center/Library/Facilities	11528/15411	FT/PTR/PT	REGU/J1N	14.57	17.49	20.40	Non-Exempt
Refuse Collector I	Public Works	Residential & Commercial/Recycling	15507/15511	FT	REGU/J1N	14.57	17.49	20.40	Non-Exempt
K						15.16	18.18	21.22	
River Operations Specialist	City Manager's Office	River Activity	13508	PTR	PART/K1N	15.16	18.18	21.22	Non-Exempt
Ranger	Parks & Recreation	Rangers	13170	FT	PART/K1N	15.16	18.18	21.22	Non-Exempt
Program Technician	Library	Westside Community Center	14125	FT	REGU/K1N	15.16	18.18	21.22	Non-Exempt
Library Assistant II	Library	Library	14119/14118	PTR/FT	PART/K1N REGUK1N	15.16	18.18	21.22	Non-Exempt
Refuse Collector II	Public Works	Solid Waste- Commercial/Residential/Recycling	15520/15521/1 5519	FT	REGU/K1N	15.16	18.18	21.22	Non-Exempt
Lead Custodian	Public Works	Facilities Maintenance	15405	FT	REGU/K1N	15.16	18.18	21.22	Non-Exempt



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Container Maintenance Worker I	Public Works	Solid Waste - Support Services	15312	FT	REGU/K1N	15.16	18.18	21.22	Non-Exempt
Maintenance Worker II	Parks & Recreation	Operations	13219	FT	REGU/K1N	15.16	18.18	21.22	Non-Exempt
L						15.76	18.91	22.07	
Recreation Specialist	Parks & Recreation	Landa Rec	13114	PTR	PART/L1N	15.76	18.91	22.07	Non-Exempt
Athletic/Fitness Specialist	Parks & Recreation	Das Rec	13144	PTR	PART/L1N	15.76	18.91	22.07	Non-Exempt
Guest Services Specialist	Parks & Recreation	Das Rec	13162	PTR	PART/L1N	15.76	18.91	22.07	Non-Exempt
Kinder Care Specialist	Parks & Recreation	Das Rec	13168	PTR	PART/L1N	15.76	18.91	22.07	Non-Exempt
Party Specialist	Parks & Recreation	Das Rec	13169	PTR	PART/L1N	15.76	18.91	22.07	Non-Exempt
Library Assistant III	Library	Library	14122/14121	PTR/FT	REGU/L1N	15.76	18.91	22.07	Non-Exempt
Container Maintenance Worker II	Public Works	Solid Waste - Support Services	15321	FT	REGU/L1N	15.76	18.91	22.07	Non-Exempt
Refuse Collector III	Public Works	Solid Waste-Commercial/Residential/Recycling	15527/15528/15529	FT	REGU/L1N	15.76	18.91	22.07	Non-Exempt
Maintenance Worker III	Parks & Recreation	Operations	13222	FT	REGU/L1N	15.76	18.91	22.07	Non-Exempt
M						16.39	19.67	22.95	
Airport Maintenance Technician	Economic & Community Development	Airport	15205	FT	REGU/M1N	16.39	19.67	22.95	Non-Exempt
Container Maintenance Worker III	Public Works	Solid Waste - Support Services	15322	FT	REGU/M1N	16.39	19.67	22.95	Non-Exempt
Police Records Clerk	Police	Support Services	16606/16607	FT/PT	REGU/M1N PART/M1N	16.39	19.67	22.95	Non-Exempt
Administrative Associate	Various	Various	11011/11012	FT/SLEX	REGU/M1N SEAS/M1X	16.39	19.67	22.95	Non-Exempt/Exempt
N						17.05	20.46	23.87	
Technical Services Specialist I	Library	Library	14103	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Youth Services Specialist I	Library	Library	14116	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Equipment Technician	Public Works	Golf Course	15602	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Field Technician	Parks & Recreation	Golf Course	13414	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Equipment Operator I	Parks & Recreation/Public Works	Parks/Golf Course/Streets & Drainage	13213/13413/15306	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Aquatic Maintenance Technician	Parks & Recreation	Das Rec	13418	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Sign Shop Technician	Public Works	Streets	15309	FT	REGU/N1N	17.05	20.46	23.87	Non-Exempt
Permit Technician	Planing & Development Services	Building/Engineering/TCI	12106/12109/18008	FT/PTR	REGU/N1N PART/N1N	17.05	20.46	23.87	Non-Exempt
O						17.73	21.28	24.82	
Youth Services Specialist II	Library	Library	14124	FT	REGU/O1N	17.73	21.28	24.82	Non-Exempt
Technical Services Specialist II	Library	Library	14104	FT	REGU/O1N	17.73	21.28	24.82	Non-Exempt
Deputy Court Clerk	Municipal Court	Municipal Court	11806/11810	FT/PTR	REGU/O1N PART/O1N	17.73	21.28	24.82	Non-Exempt
Animal Control Officer	Planning & Development Services	Neighborhood Services	12206	FT	REGU/O1N	17.73	21.28	24.82	Non-Exempt
P						18.44	22.13	25.81	
Administrative Assistant	Various	Various	11002/11014	FT/PTR	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Customer Service Ambassador	Human Resources	Human Resources	11613	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Customer Service Representative	Planing & Development Services	Planing & Development Services	12016	PTR	PART/P1N	18.44	22.13	25.81	Non-Exempt
Human Resources Assistant	Human Resources	Human Resources	11619	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Lead Police Records Clerk	Police	Support Services	16624	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Maintenance Technician	Public Works	Facilities	15323	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt



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Solid Waste Operator I	Public Works	Solid Waste - Residential/Commercial/Container/Recycling	15505/15506/15508/15509	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Fleet Technician I	Public Works	Solid Waste - Fleet Services	15603	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Evidence and Property Technician	Police	Support Services	16611	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Welder/Fabricator I	Public Works	Solid Waste - Fleet Services	15611	FT	REGU/P1N	18.44	22.13	25.81	Non-Exempt
Q						19.17	23.01	26.85	
Solid Waste Operator II	Public Works	Solid Waste - Commercial/Residential/Recycling	15522/15523/15518	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
Fleet Technician II	Public Works	Solid Waste - Fleet Services	15604	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
Welder/Fabricator II	Public Works	Solid Waste - Fleet Services	15615	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
Traffic Signal Technician I	Public Works	Streets	15315	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
Accounting Technician I	Finance	Finance	11105	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
GIS Technician	Information Technology	Information Technology	11719	FT	REGU/Q1N	19.17	23.01	26.85	Non-Exempt
Assistant Guest Services Supervisor	Parks & Recreation	Das Rec	13021	FTEX	REGU/Q1X	39,881	47,863	55,841	Exempt
Assistant Aquatics Supervisor	Parks & Recreation	Das Rec/Landa	13143/13018	FTEX	REGU/Q1X	39,881	47,863	55,841	Exempt
Assistant Athletic/Fitness Supervisor	Parks & Recreation	Das Rec	13161	FTEX	REGU/Q1X	39,881	47,863	55,841	Exempt
Assistant Recreation Supervisor	Parks & Recreation	Fischer	13167	FTEX	REGU/Q1X	39,881	47,863	55,841	Exempt
Purchasing Specialist	Finance	Finance	11210	FT	REGU/Q1N	19	23	27	Non-Exempt
R						19.95	23.94	27.92	
Accounting Technician II	Finance	Finance	11109	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Senior Deputy Court Clerk	Municipal Court	Municipal Court	11805	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Event Coordinator	Parks & Recreation	Civic/Convention Center	11521	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Code Enforcement Officer I	Planning & Dev Services	Neighborhood Services	12204	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Senior Permit Technician	Planning & Dev Services	Building Safety	12110	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Solid Waste Operator III	Public Works	Solid Waste - Commercial/Residential/Recycling	15526/15524/15525	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Equipment Operator II	Public Works	Streets & Drainage	15305	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Project Specialist	Public Works/TCI	Engineering/TCI	15335/11107	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Senior Administrative Assistant	Various	Various	11020	FT	REGU/R1N	19.95	23.94	27.92	Non-Exempt
Assistant Golf Professional	Parks & Recreation	Golf Course	13313	FTEX	REGU/R1X	41,498	49,785	58,079	Exempt
S						20.74	24.88	29.04	
Lead Solid Waste Operator	Public Works	SW-Commercial, Residential, Recycling	15515/15517/15516	FT	REGU/S1N	20.74	24.88	29.04	Non-Exempt
Welder/Fabricator III	Public Works	SW-Fleet Services	15616	FT	REGU/S1N	20.74	24.88	29.04	Non-Exempt
Fleet Technician III	Public Works	SW-Fleet Services	15610	FT	REGU/S1N	20.74	24.88	29.04	Non-Exempt
T						21.57	25.88	30.20	
Lead Fleet Technician	Public Works	Fleet Services	15612	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Emergency Dispatcher	Police	Support Services	16604	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Crime Scene Technician	Police	CID	16614	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Building Inspector	Planning & Dev Services	Building Safety	12105	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Crew Leader	Public Works	Streets & Drainage	15311	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Construction Inspector	Public Works	Engineering	15304	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Watershed Inspector	Public Works	Drainage	15329	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Engineering Technician	Public Works	Engineering	15105	FTEX	REGU/T1X	44,867	53,840	62,813	Exempt
Management Assistant	City Manager's Office	City Manager's Office	11004	FTEX	REGU/T1X	44,867	53,840	62,813	Exempt
Fire Inspector (Civilian)	Fire	Fire	14671	FT	REGU/T1N	21.57	25.88	30.20	Non-Exempt
Training Division Specialist	Police	Support Services	16630	PTR	PART/T1N	21.57	25.88	30.20	Non-Exempt



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Claims Assistant	Human Resources	Human Resources	11625	PTR	PART/T1N	21.57	25.88	30.20	Non-Exempt
U						22.44	26.92	31.41	
Crime Victim Liaison	Police	CID	16615	FT	REGU/U1N	22.44	26.92	31.41	Non-Exempt
Golf Course Field Supervisor	Parks & Recreation	Golf Course	13421	FT	REGU/U1N	22.44	26.92	31.41	Non-Exempt
Service Desk Technician	Information Technology	Information Technology	16617	FT	REGU/U1N	22.44	26.92	31.41	Non-Exempt
Traffic Signal Technician II	Public Works	Streets	15314	FT	REGU/U1N	22.44	26.92	31.41	Non-Exempt
HR & Civil Service Specialist	Human Resources	Human Resources	11620	FTEX	REGU/U1X	46,672	55,988	65,327	Exempt
V						48,507	58,218	67,929	
Code Enforcement Officer II	Planning & Dev Services	Neighborhood Services	12209	FT	REGU/V1N	23.32	27.99	32.66	Non-Exempt
Plans Examiner	Planning & Dev Services	Building Safety/Residential	12103/12111	FT	REGU/V1N	23.32	27.99	32.66	Non-Exempt
Health Specialist I	Planning & Dev Services	Neighborhood Services	122012	FT	REGU/V1N	23.32	27.99	32.66	Non-Exempt
Foreman	Parks & Recreation/Public Works	Operations/SW-Recycling/SW-Residential/Streets & Drainage/Traffic Signal/Fleet	13212/13503/13504/15302/15316/15410/18024	FT	REGU/V1N	23.32	27.99	32.66	Non-Exempt
Senior Animal Control Officer	Planning & Dev Services	Neighborhood Services	12207	FT	REGU/V1N	48,507	58,218	67,929	Non-Exempt
Engineering Coordinator	Public Works	Engineering	15334	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Assistant Planner	Planning & Dev Services	Planning	12014	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Assistant Superintendent, Park Ranger	Parks & Recreation	Rangers	13138	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Records Management Coordinator	City Secretary	City Secretary	11304	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Human Resources Coordinator	Human Resources	Human Resources	11624	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Solid Waste Coordinator	Public Works	Solid Waste	15500	FTEX	REGU/V1X	48,507	58,218	67,929	Exempt
Accreditation Coordinator	Fire	Fire	16116	FTEX	REGU/X1X	48,507	58,218	67,929	Exempt
Warrant Officer	Municipal Court	Municipal Court	11811/11814	FT/PTR	REGU/V1N PART/V1N	23.32	27.99	32.66	Non-Exempt
W						50,459	60,541	70,647	
Senior Emergency Dispatcher	Police	Support Services	16508	FT	REGU/W1N	24.26	29.11	33.97	Non-Exempt
Juvenile Case Manager	Municipal Court	Municipal Court	11808	FTEX	REGU/W1X	50,459	60,541	70,647	Exempt
Librarian I	Library	Library	14003	FTEX	REGU/W1X	50,459	60,541	70,647	Exempt
Facility Operations Supervisor	Parks & Recreation/Public Works	Das Rec/Civic Center/Facilities	13419/11526/15403	FTEX	REGU/W1X	50,459	60,541	70,647	Exempt
Health Specialist II	Planning & Dev Services	Neighborhood Services	12214	FT	REGU/W1N	24.26	29.11	33.97	Non-Exempt
X						52,480	62,981	73,481	
IT Specialist	Police	Support Services	16608	PT	PART/X1N	25.23	30.28	35.33	Non-Exempt
Senior Foreman	Parks & Recreation	Operations	13209	FT	PART/X1N	25.23	30.28	35.33	Non-Exempt
Senior Construction Inspector	Public Works	Engineering	15313	FT	REGU/X1N	25.23	30.28	35.33	Non-Exempt
Senior Building Inspector	Planning & Dev Services	Building Safety	12102	FT	REGU/X1N	25.23	30.28	35.33	Non-Exempt
Learning & Development Coordinator	Human Resources	Human Resources	11622	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Records Supervisor	Police	Support Services	16612	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Planner	Planning & Dev Services	Planning	12006	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Planner - Historic Preservation	Planning & Dev Services	Planning	12015	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Digital Strategies Coordinator	Communications & Comm Engagement	Communications & Comm Engagement	16622	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Creative Marketing Coordinator	Communications & Comm Engagement	Communications & Comm Engagement	16623	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Special Events Coordinator	Communications & Comm Engagement	Communications & Comm Engagement	16627	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Paralegal	City Attorney's Office	City Attorney's Office	11407	FTEX	REGU/X1X	52,480	62,981	73,481	Exempt
Y						54,587	65,504	76,422	
Senior Code Enforcement Officer	Planning & Dev Services	Neighborhood Services	12211	FT	REGU/Y1N	26.24	31.49	36.74	Non-Exempt
Budget Analyst	Finance	Finance	11212	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt



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GIS Analyst	Information Technology	GIS	11707	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Business Analyst	Information Technology	Information Technology	16618/16628/16629	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Librarian II	Library	Library/Westside	14006	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Court Operations Supervisor	Municipal Court	Municipal Court	11812	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Parks Analyst	Parks & Recreation	Administration	13022	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Recreation Supervisor	Parks & Recreation	Landa Rec	13103	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Aquatics Supervisor	Parks & Recreation	Landa Rec/Das Rec	13104/13140	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Athletics Supervisor	Parks & Recreation	Landa Rec	13105	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Athletic/Fitness Supervisor	Parks & Recreation	Das Rec	13139	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Membership & Outreach Supervisor	Parks & Recreation	Das Rec	13019	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Senior Health Specialist	Planning & Dev Services	Neighborhood Services	12213	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Crime Analyst	Police	Support Services	16605	FT	REGU/Y1N	26.24	31.49	36.74	Non-Exempt
Watershed Supervisor	Public Works	Drainage	15336	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Staff Accountant	Finance	Finance	11211	FTEX	REGU/Y1X	54,587	65,504	76,422	Exempt
Z						56,771	68,124	79,479	
Fitness Instructor	Parks & Recreation	Das Rec/Temp	13148/13157	PT/TEMP	PART/Z1N/ TEMP/Z1X	27.29	32.75	38.21	Non-Exempt/ Exempt
Grants Coordinator	Finance	Finance	11110	FTEX	REGU/Z1X	56,771	68,124	79,479	Exempt
HR & Risk Management Coordinator	Human Resources	Human Resources	11614	FTEX	REGU/Z1X	56,771	68,124	79,479	Exempt
Benefits Coordinator	Human Resources	Human Resources	11626	FTEX	REGU/Z1X	56,771	68,124	79,479	Exempt
Senior Plans Examiner	Planning & Dev Services	Building Safety	12104	FTEX	REGU/Z1X	56,771	68,124	79,479	Exempt
Buyer	Finance	Finance	11206	FTEX	REGU/Z1X	56,771	68,124	79,479	Exempt
AA						59,042	70,849	82,657	
911 Center Supervisor	Police	Support Services	16600	FTEX	REGU/AAX	59,042	70,849	82,657	Exempt
Chief Construction Inspector	Public Works	Engineering	15317	FTEX	REGU/AAX	59,042	70,849	82,657	Exempt
Outreach Coordinator	Library	West Side Community Center	14007	FTEX	REGU/AAX	59,042	70,849	82,657	Exempt
Urban Forester	Parks & Recreation	Operations	13006	FTEX	REGU/AAX	59,042	70,849	82,657	Exempt
BB						61,403	73,683	85,964	
Graduate Engineer	Public Works	Engineering	15107	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
Librarian III	Library	Library	14009	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
Senior Planner	Planning & Dev Services	Planning/Neighborhood	12012/12011	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
Customer Experience Manager	Library	Library	14100	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
Airport Operations Manager	Economic & Comm Dev	Airport	15209	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
Accounting Supervisor	Finance	Finance	11103	FTEX	REGU/BBX	61,403	73,683	85,964	Exempt
CC						63,859	76,631	89,402	
Park Ranger Superintendent	Parks & Recreation	Rangers	13130	FTEX	REGU/CCX	63,859	76,631	89,402	Exempt
Golf Course Superintendent	Parks & Recreation	Golf Course	13411	FTEX	REGU/CCX	63,859	76,631	89,402	Exempt
Network Administrator	Information Technology	Information Technology	11700	FTEX	REGU/CCX	63,859	76,631	89,402	Exempt
Systems Administrator	Information Technology	Information Technology	11714	FTEX	REGU/CCX	63,859	76,631	89,402	Exempt
Assistant City Secretary	City Secretary's Office	City Secretary's Office	11303	FTEX	REGU/CCX	63,859	76,631	89,402	Exempt
DD						66,413	79,696	92,979	
Economic and Community Development Coordinator	Economic & Comm Dev	Economic & Comm Dev	11513	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Assistant Building Official	Planning & Dev Services	Building Safety	12108	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Emergency Management Coordinator	Fire	Administration	11606	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Parks Development Manager	Parks & Recreation	Administration	13002	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Capital Projects Manager	Public Works	Capital Programs	15108	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Watershed Program Manager	Public Works	Engineering	15050	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Parks Superintendent	Parks & Recreation	Operations	13211	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Assistant Recreation Center Manager	Parks & Recreation	Das Rec	13100	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt



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Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Communications Manager	Communications & Comm Engagement	Communications & Comm Engagement	16626	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Assistant Purchasing Manager	Finance	Finance	11218	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Business Systems Manager	Information Technology	Information Technology	11721	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
Development Coordinator	Public Works	Engineering	15333	FTEX	REGU/DDX	66,413	79,696	92,979	Exempt
EE						69,070	82,884	96,698	
Golf Manager	Parks & Recreation	Golf Course	13311	FTEX	REGU/EEX	69,070	82,884	96,698	Exempt
Recreation Manager	Parks & Recreation	Administration	13101	FTEX	REGU/EEX	69,070	82,884	96,698	Exempt
Civic/Convention Center Manager	Parks & Recreation	Civic/Convention Center	11511	FTEX	REGU/EEX	69,070	82,884	96,698	Exempt
Fleet Manager	Public Works	Solid Waste - Fleet Services	15600	FTEX	REGU/EEX	69,070	82,884	96,698	Exempt
Facilities Manager	Public Works	Facilities Maintenance	15005	FTEX	REGU/FFX	69,070	82,884	96,698	Exempt
FF						71,832	86,199	100,566	
GIS Manager	Information Technology	GIS	11711	FTEX	REGU/FFX	71,832	86,199	100,566	Exempt
Network Manager	Information Technology	Information Technology	11720	FTEX	REGU/FFX	71,832	86,199	100,566	Exempt
GG						74,706	89,647	104,589	
Accounting and Treasury Manager	Finance	Finance	11115	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Purchasing Manager	Finance	Finance	11205	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Planning Manager	Planning & Dev Services	Planning	12009	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Human Resources Manager	Human Resources	Human Resources	11604	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Neighborhood Services Manager	Planning & Dev Services	Neighborhood Services	12200	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Recreation Center Manager	Parks & Recreation	Das Rec	13102	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
River and Watershed Manager	Public Works	Public Works	13501	FTEX	REGU/GGX	74,706	89,647	104,589	Exempt
Budget Manager	Finance	Finance	11204	FTEX	REGU/BBX	74,706	89,647	104,589	Exempt
HH						72,373	88,295	104,217	
Engineer	Public Works	Engineering	15100	FTEX	REGU/HHX	72,373	88,295	104,217	Exempt
II						80,802	98,531	116,259	
City Secretary	City Secretary's Office	City Secretary's Office	11301	FTEX	REGU/IIX	80,802	98,531	116,259	Exempt
Municipal Court Administrator	Municipal Court	Municipal Court	11802	FTEX	REGU/IIX	80,802	98,531	116,259	Exempt
Assistant City Attorney	City Attorney's Office	City Attorney's Office	11405	FTEX	REGU/IIX	80,802	98,531	116,259	Exempt
JJ						84,034	102,522	121,010	
Solid Waste Manager	Public Works	Solid Waste - Administration	15501	FTEX	REGU/JJX	84,034	102,522	121,010	Exempt
Streets and Drainage Manager	Public Works	Streets & Drainage	15301	FTEX	REGU/JJX	84,034	102,522	121,010	Exempt
KK						87,396	106,623	125,850	
Building Official	Planning & Dev Services	Building Safety	12101	FTEX	REGU/KKX	87,396	106,623	125,850	Exempt
Assistant City Engineer	Public Works	Engineering/Development	15102/15332	FTEX	REGU/KKX	87,396	106,623	125,850	Exempt
LL						90,891	110,887	130,884	
City Engineer	TCI	TCI	15101	FTEX	REGU/LLX	90,891	110,887	130,884	Exempt
First Assistant City Engineer	Public Works	Engineering	15111	FTEX	REGU/LLX	90,891	110,887	130,884	Exempt
EX-1									
Assistant Director of Library	Library		14005	FTEX	REGU/EX-1				Exempt
Assistant Director of Human Resources	Human Resources		11617	FTEX	REGU/EX-1				Exempt
Assistant Director of Information Technology	Information Technology		11718	FTEX	REGU/EX-1				Exempt
Assistant Director of Parks and Recreation	Parks & Recreation		13011	FTEX	REGU/EX-1				Exempt
Assistant Director of Finance	Finance		11208	FTEX	REGU/EX-1				Exempt
Assistant Director of Public Works	Public Works		15003	FTEX	REGU/EX-1				Exempt
Assistant Director of Transportation & Capital Programs	Transportation & Capital Programs		18002	FTEX	REGU/EX-1	92,761	125,226	157,692	Exempt



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Grades	Department	Division	Job Code	Employee Type	Existing GRADE	Minimum	Midpoint	Maximum	FLSA
Assistant Director of Planning & Development Services	Planning & Dev Services		12002	FTEX	REGU/EX-1				Exempt
Director of Airport	Economic & Comm Dev		15201	FTEX	REGU/EX-1				Exempt
First Assistant City Attorney	City Attorney's Office		11404	FTEX	REGU/EX-1				Exempt
Assistant Fire Chief	Fire		16104	FTEX	REGU/EX-1				Exempt
Assistant Police Chief	Police		16502	FTEX	REGU/EX-1				Exempt
EX-2									
Director of Library	Library		14001	FTEX	REGU/EX-2				Exempt
Director of Communications and Community Engagmer	Communication & Comm Engagment		16620	FTEX	REGU/EX-2				Exempt
Director of Economic and Community Development	Economic & Comm Development		11506	FTEX	REGU/EX-2				Exempt
Director of Human Resources & Risk Management	Human Resources		11601	FTEX	REGU/EX-2				Exempt
Director of Parks and Recreation	Parks & Recreation		13001	FTEX	REGU/EX-2				Exempt
Director of Planning and Development Services	Planning & Dev Services		12001	FTEX	REGU/EX-2	115,239	155,573	195,908	Exempt
Director of Finance	Finance		11200	FTEX	REGU/EX-2				Exempt
Director of Information Technology	Information Technology		11712	FTEX	REGU/EX-2				Exempt
Director of Transportation & Capital Programs	Transportation & Capital Programs		18001	FTEX	REGU/EX-2				Exempt
Director of Public Works	Public Works		15001	FTEX	REGU/EX-2				Exempt
Chief of Police	Police		16501	FTEX	REGU/EX-2				Exempt
Fire Chief	Fire		16101	FTEX	REGU/EX-2				Exempt
EX-3									
Assistant City Manager	City Manager's Office		11503	FTEX	REGU/EX-3	144,794	195,472	246,149	Exempt