

FY 2022-2023 Fire Department Step Plan



Battalion Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 119,024	\$ 121,404	\$ 123,833	\$ 126,310	\$ 128,204	\$ 130,127

Fire Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 102,659	\$ 105,738	\$ 108,910	\$ 112,178	\$ 115,544	\$ 118,431

Fire Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	\$ 87,353	\$ 89,974	\$ 92,674	\$ 95,453	\$ 98,317	\$ 101,266

Fire Engineer	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$ 78,041	\$ 79,601	\$ 81,194	\$ 82,412	\$ 83,648	\$ 84,903	\$ 86,176	\$ 87,468	\$ 88,780	\$ 90,112

Firefighter	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
	\$ 60,647	\$ 62,163	\$ 63,718	\$ 65,311	\$ 66,943	\$ 68,617	\$ 70,333	\$ 71,739	\$ 73,174	\$ 74,638	\$ 76,130	\$ 77,653	\$ 79,206	\$ 80,789	\$ 82,406

Promotion Matrix for Overlapping Ranks*

Firefighter Step	Salary	Engineer Step	Salary	% Increase
Step 1	60,647	Step 1	78,041	28.7%
Step 2	62,163	Step 1	78,041	25.5%
Step 3	63,718	Step 1	78,041	22.5%
Step 4	65,311	Step 1	78,041	19.5%
Step 5	66,943	Step 1	78,041	16.6%
Step 6	68,617	Step 1	78,041	13.7%
Step 7	70,333	Step 1	78,041	11.0%
Step 8	71,739	Step 1	78,041	8.8%
Step 9	73,174	Step 1	78,041	6.7%
Step 10	74,638	Step 1	78,041	4.6%
Step 11	76,130	Step 1	78,041	2.5%
Step 12	77,653	Step 2	79,601	2.5%
Step 13	79,206	Step 3	81,194	2.5%
Step 14	80,789	Step 4	82,412	2.0%
Step 15	82,406	Step 5	83,648	1.5%

Engineer Step	Salary	Lieutenant Step	Salary	% Increase
Step 1	78,041	Step 1	87,353	11.9%
Step 2	79,601	Step 1	87,353	9.7%
Step 3	81,194	Step 1	87,353	7.6%
Step 4	82,412	Step 1	87,353	6.0%
Step 5	83,648	Step 1	87,353	4.4%
Step 6	84,903	Step 1	87,353	2.9%
Step 7	86,176	Step 1	87,353	1.4%
Step 8	87,468	Step 2	89,974	2.9%
Step 9	88,780	Step 3	92,674	4.4%
Step 10	90,112	Step 4	95,453	5.9%

*When promoting to an Engineer or a Lieutenant, reference this chart to see what step you will move to in the new rank.

** When skipping a rank in a promotion, employee will go to the first step of the new rank.