

FY 2022-2023 Police Department Step Plan



Police Captain	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 117,931	\$ 121,470	\$ 124,506	\$ 126,996	\$ 129,536	\$ 132,127

Police Lieutenant	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 104,219	\$ 107,346	\$ 110,029	\$ 112,230	\$ 114,474	\$ 116,764

Police Sergeant	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>
	\$ 93,018	\$ 95,343	\$ 97,250	\$ 99,195	\$ 101,179	\$ 102,696

Detective	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>
	\$ 83,467	\$ 84,719	\$ 85,989	\$ 87,279	\$ 88,589	\$ 89,918	\$ 91,266	\$ 92,635	\$ 94,024	\$ 94,964

Police Officer	<i>Step 1*</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>	<i>Step 10</i>	<i>Step 11</i>	<i>Step 12</i>	<i>Step 13</i>	<i>Step 14</i>	<i>Step 15</i>
	\$ 64,576	\$ 66,190	\$ 67,846	\$ 69,541	\$ 71,279	\$ 73,062	\$ 74,523	\$ 76,014	\$ 77,534	\$ 79,084	\$ 80,666	\$ 82,280	\$ 83,925	\$ 85,604	\$ 87,316

Police Cadet	<i>Step 1**</i>
	\$ 47,900

Promotion Matrix for Overlapping Ranks***

Police Officer Step	Salary	Detective Step	Salary	% Increase
Step 1	64,576	Step 1	83,467	29.3%
Step 2	66,190	Step 1	83,467	26.1%
Step 3	67,846	Step 1	83,467	23.0%
Step 4	69,541	Step 1	83,467	20.0%
Step 5	71,279	Step 1	83,467	17.1%
Step 6	73,062	Step 1	83,467	14.2%
Step 7	74,523	Step 1	83,467	12.0%
Step 8	76,014	Step 1	83,467	9.8%
Step 9	77,534	Step 1	83,467	7.7%
Step 10	79,084	Step 1	83,467	5.5%
Step 11	80,666	Step 1	83,467	3.5%
Step 12	82,280	Step 2	84,719	3.0%
Step 13	83,925	Step 3	85,989	2.5%
Step 14	85,604	Step 4	87,279	2.0%
Step 15	87,316	Step 5	88,589	1.5%

Detective Step	Salary	Sergeant Step	Salary	% Increase
Step 1	83,467	Step 1	93,018	11.4%
Step 2	84,719	Step 1	93,018	9.8%
Step 3	85,989	Step 1	93,018	8.2%
Step 4	87,279	Step 1	93,018	6.6%
Step 5	88,589	Step 1	93,018	5.0%
Step 6	89,918	Step 1	93,018	3.4%
Step 7	91,266	Step 1	93,018	1.9%
Step 8	92,635	Step 2	95,343	2.9%
Step 9	94,024	Step 3	97,250	3.4%
Step 10	94,964	Step 4	99,195	4.5%

* Police Officers are provided a \$3,000 signing bonus
 **Police Cadets will attend academy and transition to Step 1 Police Officer upon graduation
 ***When promoting to a Detective or a Sergeant, reference this chart to see what step you will move to in the new rank.
 **** When skipping a rank in a promotion, employee will go to the first step of the new rank.